

CESA 4 HOSTS AWSA IMPACTFUL COACHING ACADEMY FOR CESA 4 EVALUATORS



FOUR SESSION WORKSHOP AT NO CHARGE TO CESA 4 EVALUATORS

The educator effectiveness model provides growth opportunities for teachers, principals and other valued staff in our school districts today. This model requires evaluators to be highly effective at providing feedback. At CESA 4, we believe that all staff desire and deserve coaching and feedback aligned to high expectations, standards, and research-based effective instructional practices. In this professional learning opportunity, participants will further develop the capacity to provide coaching and feedback for reflection.

Learning Objectives

1. Identify and explicitly address the impact of instructional practice on student engagement and achievement through coaching conversations.
2. Demonstrate knowledge of questioning techniques that generate educator reflection on practice and impact.
3. Examine protocols for coaching conversations and determine how and when to use them effectively.
4. Demonstrate knowledge of the conditions required for successfully engaging in a crucial conversation.

Leading Objectives

Participants, through observation and feedback will meet two or more of the following key practice outcomes:

1. Apply questioning techniques and coaching strategies that lead to educator reflection on practice and impact.
2. Demonstrate effectiveness in delivering observation feedback using a balanced analysis approach (claim, evidence, impact).
3. Provide video evidence of application of coaching skills learned



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ACADEMY DETAILS

AWSA Presenter:	Tammy Gibbons
Session Dates:	October 21, 2022, 8:00 am-3:00 pm November 14, 2022, 8:00 am-3:00 pm January 11, 2023, 8:00 am-3:00 pm March 23, 2023, 8:00 am-3:00 pm
Location:	CESA 4
Cost:	Free to any CESA 4 Principal/Administrator who performs EE evaluations

Priority Registration Details:

- There is a maximum of 75 seats available for this 4-day Academy
- Priority will be given to:
 - Principals who are signed up to participate in the 2022-23 CESA 4 Principal Coaching Program - See the 2022-23 CESA 4 Catalog of Programs and Services (contact Sally Weber - sweber@cesa4.org for more information)
 - All other interested EE evaluators will be registered on a first-come, first-served basis
 - A wait list will be created once we reach the 75 registrant maximum

Registrants must commit to being present for all four workshop dates

[Register Here](#) or go to myQuickReg.com